



# Public Sector Labor-Management Council

Civil Service Commission Central Office Building  
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City  
Telefax No.: 931-4149

Designation of an Accredited Public Sector  
Union/Employees' Association to Organize  
and Spearhead the Conduct of the 2012  
National Workers' Congress

Number: 1

Promulgated: 08 MAY 2012

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## PSLMC Resolution

**WHEREAS**, Section 2 (5), Article IX-B of the 1987 Philippine Constitution mandates that "the right to self-organization shall not be denied to government employees";

**WHEREAS**, Executive Order No. 180 issued on June 01, 1987 created the Public Sector Labor-Management Council (PSLMC) and provides guidelines for the exercise of the right to self-organization by government employees;

**WHEREAS**, PSLMC Resolution No. 1, s. 2001 dated April 23, 2001 recognizes the public sector unions and government employees associations (EAs) of the four (4) sectors, namely: National Government Agencies (NGAs); Local Government Units (LGUs); State Universities and Colleges (SUCs); and Government Owned and Controlled Corporations/Government Financial Institutions (GOCCs/GFIs); to have the right to represent the rank-and-file employees in collective negotiation and for the furtherance and protection of their interest and improvement of public service delivery;

**WHEREAS**, PSLMC Resolution No. 3, s. 2007 dated July 24, 2007 approved the increase in employees' representation to the PSLMC by recognizing eight (8) duly elected principal employees' representatives as Sectoral Representatives to actively participate during PSLMC deliberations in an observer status with two (2) Sectoral Representatives coming from each sector;

**WHEREAS**, Eight Sectoral Representatives to the PSLMC were elected by delegates of public sector unions or employees associations during the March 23, 2009 National Workers Congress spearheaded by the Civil Service Commission (CSC);

**WHEREAS**, there is a need to elect a new set of Sectoral Representatives to the PSLMC considering that the terms of office of the current Sectoral Representatives have already expired and their continued attendance to the PSLMC meetings is only on hold-over capacities;

**WHEREAS**, the CSC has encouraged the public sector unions/employees association to spearhead the conduct of the National

Workers Congress thus necessitating the designation of an accredited public sector union or employees association to organize, spearhead and implement the conduct of the 2012 National Workers Congress;

**WHEREAS**, the eight (8) incumbent Sectoral Representatives to the PSLMC have deliberated and unanimously agreed to recommend to the Council the PCGG Employees' Association to organize, spearhead and implement the conduct of the 2012 National Workers' Congress.

**WHEREFORE**, the Council hereby **RESOLVES**, as it hereby **RESOLVED** to officially designate the **PCGG EMPLOYEES ASSOCIATION**, an accredited government employees association, as the government employees association that is given the authority to organize, spearhead and implement the conduct of the 2012 National Workers Congress with the assistance of the eight (8) elected Sectoral Representatives of the PSLMC.

**RESOLVED FURTHER**, that the **PCGG EMPLOYEES' ASSOCIATION** is hereby given six (6) months within which to make their preparation and therefore, the conduct of the said 2012 National Workers' Congress is not later than the month of August of this year.

**RESOLVED, FINALLY**, that the **PCGG EMPLOYEES ASSOCIATION** is directed to coordinate all its activities relative to the conduct of the 2012 National Workers' Congress with the Civil Service Commission and PSLMC Secretariat.

Quezon City, Philippines.



**FRANCISCO T. DUQUE III**

Chairperson, Civil Service Commission  
**CHAIRMAN**




**ROSALINDA DIMAPILIS-BALDOZ**

Secretary, Department of Labor and Employment  
**VICE-CHAIRMAN**



**LEILA M. DE LIMA**

Secretary, Department of Justice  
**MEMBER**



**CESAR V. PURISIMA**

Secretary, Department of Finance  
**MEMBER**



*in B. Parera*  
**FLORENCIO B. ABAD**  
Secretary, Department of Budget and Management  
**MEMBER**

Attested by:

*ALAN F. ALEGRIA*  
**ALAN F. ALEGRIA**  
Director IV, Personnel Relations Office  
Civil Service Commission  
**Head, PSLMC Secretariat**